



सीएसआईआर-संरचनात्मक अभियांत्रिकी अनुसंधान केन्द्र
CSIR-STRUCTURAL ENGINEERING RESEARCH CENTRE
(Council of Scientific and Industrial Research)

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सं No.A1(654)90-Rct.

दिनांक Dated: 19th September 2018

Notification

Sub: Recruitment of Scientist/Sr. Scientist/Pr. Scientist/Sr. Pr. Scientist-
List of shortlisted candidates for further selection process-Disposal
of representation thereof-reg.

Ref: 1. CSIR-SERC Advertisement No. SE-1/2017.
2. CSIR-SERC Notification No. A1(654)/90-Rct., dated 23.08.2018

This office has published the list of shortlisted candidates for the post advertised vide CSIR-SERC Advertisement No. SE-1/2017. Further representation if any were also invited from applicants. In response some representations were received within the stipulated time.

The reply to the above representations is stated in Annexure 1. Accordingly the representation stands disposed off.

Administrative Officer

ANNEXURE – 1

Decision of the Competent Authority on Representations received from candidates for the post of Scientist / Sr. Scientist / Pr. Scientist / Sr. Pr. Scientist against CSIR-SERC Advertisement No. SE-1/2017.

Sl. No.	Application Number & Applicants Name	Representation by the Applicants	Decision of the Competent Authority
1.	SCT2-2527 Subash Chandra Bose Gurram	<p>Please note that short-listing criteria of Senior Scientist (Post code SCT-2) seems to have intentionally left out the following categories of candidates</p> <ol style="list-style-type: none">1. Candidates (General & OBC) with requisite experience as per the advertisement by making Ph.D as one of the criteria even though it was not compulsory as per the advertisement2. Candidates (SC/ST) with requisite experience as per the advertisement by making Ph.D as one of the criteria even though it was not compulsory per the advertisement <p>Overall the short-listing criteria of Senior Scientist (post code SCT-2) seems to be biased against SC/ST candidates as none of them are short-listed even though some vacancies are reserved and some candidates from these categories may fulfil the criteria mentioned in the advertisement.</p>	<p>Please refer to the advertisement No.SE-1/2017, the qualification mentioned as essential is only minimum requirement. Reference is invited to clause 8 of General conditions/Information [C] applicable for shortlisting which is followed uniformly to all candidates. Hence, there is no bias against any category</p>
2.	SCT2-1709 K. S. Suresh Kumar	<p>Am K.S. Suresh Kumar applied for the post of scientist (post code – SCT2), My application number is SCT2-1709, my name is not shortlisted for interview. I did project related to Building Aerodynamics that I clearly mentioned in the application form. I feel very much pleasure if I called for interview, try to do me the needful.</p>	<p>Shri K. S. Suresh Kumar could not be shortlisted as he does not meet the shortlisting criteria 4 of Notification dated 23.08.2018</p>
3.	SCT2-2436 & SCT3-1121 Shiv Singh Patel	<p>I, Shiv Singh Patel applied for the post of Scientist & Senior Scientist at CSIR-SERC Chennai vide advertisement no SE-1/2017, post code no. SCT2 & SCT3 and Application no. SCT2-2436 & SCT3-1121 respectively.</p> <p>While applying online for Post in CSIR-SERC Chennai, in application, one of section asked "Whether CSIR Emp: Yes/No". Regarding same, I mailed to you on 20th April 2017 (please refer trailing mail). Same mail was also sent to email id admoff@serc.res.in on 20-April-2017. However, as no response was received, and to avoid any suppression of information, I filled the form selecting</p>	<p>Reference is invited to clause 12 of advertisement No. SE-1/2017 whereby it is stated that interim queries will not be attended to.</p> <p>Trainees are not exempted from payment of application fee as only SC/ST/PWD/Women/CSIR Employees/Abroad candidates are exempted from submission of application fee.</p> <p>Trainees are not considered as a CSIR employee though application was received through CBRI. It is informed that other</p>

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		<p>employee status as yes, as I was working as Trainee Scientist in CSIR-CBRI Roorkee since 08-Aug-2013 and forwarded the forms through proper channel in consultation of our Section Officer and department.</p> <p>I have applied through proper channel with the sign of Section officer of CSIR-CBRI Roorkee on the application forms. Still I have not been shortlisted for participating in further recruitment process though I fulfil the shortlisting criteria.</p> <p>Accordingly in view of forwarding application through proper channel, and the shortlisting criteria. I shall be given chance to participate in further recruitment process.</p>	<p>trainees from CSIR labs have paid application fee.</p>
4.	SCT2-2201, Mahesh Sharma	<p>My name is Mahesh Sharma and I have applied for the post of Scientist 'C' at CSIR-SERC Chennai vide advertisement no SE-1/2017 and application no SCT2-2377. At the time of applying for the aforesaid post, it was mentioned that whether you are a temporary or permanent employee of CSIR, for which I have chosen the option of the temporary employee since I am presently working as a Trainee Scientist in CSIR-CBRI Roorkee w.e.f. 8th August 2013. Further, I have applied through the proper channel i.e. with the sign. of Section officer of CBRI Roorkee. But still my form was rejected instead of fulfilling the shortlisting criteria.</p> <p>In addition, one of my colleagues had also contacted through the same email id while applying for the same post so as to inquire whether the fee has to be paid by the temporary employees working in CSIR. However, no response was received in the due course. Therefore, I have filled the form and forwarded the form through the proper channel in consultation of our Section Officer and department thereafter.</p> <p>Accordingly, in view of forwarding application through proper channel, I shall be given chance to participate in the further recruitment process. You are requested to look into the matter since it deals with my career.</p>	<p>Reference is invited to clause 12 of advertisement No. SE-1/2017 whereby it is stated that interim queries will not be attended to.</p> <p>Trainees are not exempted from payment of application fee as only SC/ST/PWD/Women/ CSIR Employees/Abroad candidates are exempted from submission of application fee.</p> <p>Trainees are not considered as a CSIR employee though application was received through CBRI. It is informed that other trainees from CSIR labs have paid application fee.</p>

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5.	SCT2-2377 Rohit Kumar	<p>My name is Rohit Kumar applied for the post of Scientist 'C' at CSIR-SERC Chennai vide advertisement no SE-1/2017 and application no.SCT2-2377.</p> <p>At the time of applying the aforesaid post it was mentioned that whether you are an temporary or permanent employee of CSIR and I chose the option of Temporary employee as I was working as Trainee Scientist in CSIR-CBRI Roorkee w.e.f 12th August 2014. I have applied through proper channel with the sign of Section Officer of CBRI Roorkee. But still my form was rejected instead of fulfilling the shortlisting criteria.</p> <p>Also, one of our college inquired about the payment of fee though email on same email id, however, as no response was received, we filled the form selecting employee status as yes and forwarded the forms through proper channel in consultation of our Section Officer and department.</p> <p>Accordingly, in view of forwarding application through proper channel, I shall be given chance to participate in further recruitment process.</p>	<p>Reference is invited to clause 12 of advertisement No. SE-1/2017 whereby it is stated that interim queries will not be attended to.</p> <p>Trainees are not exempted from payment of application fee as only SC/ST/PWD/Women/ CSIR Employees/Abroad candidates are exempted from submission of application fee.</p> <p>Trainees are not considered as a CSIR employee though application was received through CBRI. It is informed that other trainees from CSIR labs have paid application fee.</p>
6.	SCT2-2529 & SCT3-1133 Ragit R	<p>This is for your kind attention my representation for above advertised posts.</p> <p>I had applied for the post of Sr. Scientist under both Regular entry namely post SCT-2 (for Sr. Scientist) and SCT-3 (Lateral Entry).</p> <p>For both of the posts in Advertisement it was mentioned Criteria: "M.Tech with 2years experience working in the broad area of Structural Engineering and Mechanics OR PhD". But I am seeing while interview list is put the shortlisting criteria is changed to possessing PhD. This was not put in the advertisement for Senior Scientist, it was MTech with 2 years experience or PhD. In the Shortlisting criteria PhD has been added as "AND" implying candidate must have had PhD, which is contradictory to original advertisement.</p> <p>As it is told in your website that representation can be given, Kindly note my Application number are as below: SCT2- Application Number : SCT2-2529 SCT3- Application Number : SCT3-1133</p>	<p>Please refer to the advertisement No.SE-1/2017, the qualification mentioned as essential is only minimum requirement. Reference is invited to clause 8 of General conditions/Information [C] applicable for shortlisting which is followed uniformly to all candidates.</p> <p>Educational Qualification not met in his application, since the candidate possess Aeronautical Engineering degree, but as per advertisement, requirement is Aerospace Engineering qualification.</p>

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		<p>It is not my intention here to question on proceedings, but a sudden change in shortlisting criteria has now narrowed my chance for no fault of mine.</p> <p>I have met all the other criteria that is greater than 70% in my BE and greater than 80% in MTech and age limit. In MTech I have secured 91% and also secured Gold medal for getting University First Rank.</p> <p>Also in advertisement only 2 years post MTech experience was asked while I had as on closing date of Advertisement total of 8 years experience in the relevant area of Structural Engineering.</p> <p>Also in Advertisement no journal publications were asked for Sr. Scientist, however in shortlisting criteria the same is added. I would also bring to your notice the same, I have journal publications also as filled in my Application.</p> <p>Hence only because the shortlisting criteria is different from that advertised I have lost my chance.</p> <p>Kindly let me know why the shortlisting criteria has been changed from Original Advertisement and in light of this change can the candidate loose out an opportunity, as I had applied for post with interest to join R&D organization.</p> <p>In light of the above facts, I request you to consider my MTech degree with experience, as advertised in the Orginal Advertisement criteria and if under your authority to kindly provide me a chance for interview.</p>	
7.	SCT2-1826, SCT3-1058 & SCT4-1016 K. N. Lakshmikandhan	<ol style="list-style-type: none"> 1. Application for the post of Scientist/Sr. Scientist: Ref. No. SE1/2017 Post Code: SCT2 Application No : SCT2-1826 2. Application for the post of Senior_Scientist (Lateral Entry): Ref: Advt. No. SE1/2017 Post Code: SCT3 Application No SCT3-1058 3. Application for the post of Principal Scientist/Sr. Principal Scientist: Advt. No. SE1/2017 Post Code: SCT4 Application No : SCT4-1016 <p>In connection with the above references, I have applied for the posts mentioned in the reference documents. I have applied these post with satisfying the eligibility criteria mentioned in the</p>	<p>Please refer to the advertisement No.SE-1/2017, the qualification mentioned as essential is only minimum requirement. Reference is invited to clause 8 of General conditions/Information [C] applicable for shortlisting which is followed uniformly to all candidates.</p> <p>He doesn't meet the following. Hence his name is not short listed. SCT2 1826 The Shortlisting criteria 4 & 5 of Notification dated 23-8-18 SCT3 1058</p>



Sl. No.	Application Number & Applicants Name	Representation by the Applicants	Decision of the Competent Authority
		<p>application. The notification published with the reference to No. A1(654)/90-Rct dated 23.08.2018, I have not been included in the short listed candidates of any post. Here with I would like to bring to your kind notices that, I have been the candidate for the post of senior scientist in reference to SE-1/2014/SENIOR SCIENTIST(3) (Structural Engineering)- SENIOR SCIENTIST (3) (Structural Engineering) and I have been short listed in waiting list. I have already published papers in reputed journals and published two patents (Supporting details are already enclosed with the referred applications) and many products in line with the CSIR800 and FTTP projects.</p> <p>Further, I would like bring to your kind notice that, I am the school topper in my 10th examination and the topper in my under graduate. I have done my post graduate in Structural Engineering and scored 7.02 CGPA, Which is calculated with the relative credit system, which is normally considered as higher percentage than 70.2%.</p> <p>Considering the above points, I request you to kindly consider my application for the above posts, which is already satisfy the minimum eligibility criteria, for the further recruitment process in line with the short listed candidates.</p>	<p>The Shortlisting criteria 4 of Notification dated 23-8-18</p> <p>SCT4 1016</p> <p>The Shortlisting criteria 5 & 6 of Notification dated 23-8-18</p>

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